



Vincent Brooks

Warehouse Manager

Profile

An experienced Warehouse manager with years of development and achievements. Changing culture & promoting professionalism are key fundamentals for me. Delivering KPIs and applying LEAN mythology to improve targets. I have an impressive track record of improvement across all of my employment histories. I value the truth and promote my ability to train and develop all those around me through their mistakes.

Employment History

Warehouse TSM at Muller, Stonehouse

December 2019 — March 2023

Made consistent DAMAIC projects to promote efficiency and hit KPIs. Promoted Annual growth to improve productivity and delivery. Landing under budget consecutively every year-end. Being consistently the most cost-efficient shift (yearly budget spend £25,000.00 compared to £75/80,000.00). Delivering the highest day-to-day cage delivery e.g. scope for 4800 cages to be loaded, achieving 5800. Efficient problem-solving and communication ability across multiple functions to achieve resounding ETA upon receipt of issues. Problem examples e.g. disciplinary, absence meetings, OH referrals, KPI index, WPR (What's the problem) meetings, COSHH, Fire safety, Fire warden, Food safety level 3, H&S practices. Conducting quarterly one to one's with staff members, implementing training and recruitment of new personnel.

Warehouse team Supervisor at RAA

October 2018 — December 2019

Bettering the company and warehouse duties/ requirements. Producing LEAN mythology in the business and representing the agency in a professional manner. Setting new KPIs and strategic analysis of current workflow.

Warehouse TSM at Hovis, Avonmouth

March 2018 — September 2018

Supporting and enforcing seconded supervisor roles. Improving department and shift relations/ communications. Strong data entry and producing accurate shift analysis. Reducing work force hours whilst increasing work load. Developing performance analysis of seconded staff inducing critical feedback to improve development.

Nights production supervisor at Palmer and harvey, Avonmouth

June 2016 — December 2017

Solo running of the night shift during the peak of 2016 and bringing back customer confidence. This was brought about by a back-to-basic approach and the creation of site SOP's, LEAN process flows.

Details

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Date / Place of birth

18th of May 1993

Bristol/ England

Nationality

White British

Links

[Linkedin](#)

Skills

Performance management

Team leadership

Data analysis

Production management

FMCG

Human resources

EHS

HACCP

COSHH

Hobbies

I enjoy keeping up with fitness when the time is available to do so. I'm fond of reading. I'm quite the nerd so I'm into computers. Being surrounded by nature, so exploration and travel.

Encouraging colleague feedback greatly helped increase productivity and a shift restructure helped meet the demands of the customers better.

Pick Supervisor at The Range, Avonmeads

June 2015 — May 2016

Running the bulk of the warehouse in circa 50 FTE employees whilst training up two team-leaders. After a management restructure (unemployment of several management members), delegating a pro-active workforce to develop employees. This raised the average PPH from 25 to 35.

Admin/Warehouse operative at The Range, Avonmeads

January 2015 — June 2015

providing detailed shift analysis for the distribution of higher quantities of goods whilst maintaining the quality of delivered goods. providing in-depth foresight within the planning for loading. communicating between departments the restructure of loads to benefit employees and customers.

Education

GCSE, BEC, Bristol

March 2006 — October 2011

DIDA (IT), Aida(IT), Business communications, Hospitality and catering level 3, Maths, English, Religious studies, Geography, English Literature, Art level 3.