

## Tatsiana Paulovich

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### PROFILE

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A diligent finance specialist with 4+ years of experience, including 2.5 years in Big4 companies. Skilled in audit, reporting, modelling, and valuation. Recent Corporate Finance MSc graduate. Possess advanced knowledge of Excel and actively use it in the optimization of processes. Able to think structurally, act proactively, resolve conflicts and communicate respectfully. Currently living in London with full rights to work in the UK without any restrictions.

### KEY COMPETENCIES

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|-----------------------|---------------------------|-------------------|
| ● Financial Reporting | ● Audit                   | ● Microsoft Excel |
| ● Financial Analysis  | ● Budgeting & Forecasting | ● PowerPoint      |
| ● Financial Modelling | ● Market Research         | ● VBA             |
| ● IFRS (DipIFR)       | ● ACCA (F1-F5)            | ● SQL             |

### WORK EXPERIENCE (+4 years)

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#### Ernst & Young | St Petersburg, Russia

Jul 2021 – Aug 2021

*A Big4 professional services network.*

#### Intern, Strategy & Transactions

- Participated in 3 projects:
  1. Investments attraction to the Uzbekistan chemical industry:
    - Executed research and identified potential countries-exporters using Trademap and VBA.
    - Identified main drivers, current development barriers, and constraints of the market.
    - Executed GAP analysis and analysis of the experience in other countries.
    - Designed slides with the information above using add-in Think-cell for PowerPoint and Excel.
  2. Valuation of the group of oil service companies
    - Performed an overview of the main market trends in Russia, Kazakhstan, and Romania.
  3. Valuation of the brand of the company in the field of home products
    - Performed cost approach of valuation.
    - Found royalty rates for similar license agreements for the market approach of valuation.
    - Made research and designed slides with company overview, market overview, main trends, and competitive environment.
- Received a job offer to continue working after returning from the exchange semester in Stockholm.

#### Oasis Group LLC and Bobruisk Brovar CJSC | Minsk, Belarus

Feb 2019 – Sep 2020

*Oasis Group LLC is the #1 producer of juices and nectars in Belarus.*

*Bobruisk Brovar CJSC is one of the largest producers and distributors of beer and kvass in Belarus.*

#### Reporting Analyst

- Produced key monthly reports for management under IFRS (P&L, BS, Sales report, Net debt, PPE, and IA registers).
- Provided ad-hoc data support to drive business decision-making.
- Liaised with a variety of departments to produce regulatory reports on time.
- Took full responsibility for communication with external auditors.
- Decreased the reporting preparation time by 30% by integrating Power Query.

#### KPMG | Minsk, Belarus

Nov 2016 – Feb 2019

*A Big4 professional services network.*

#### Audit Associate, General Audit Department

Oct 2017 – Feb 2019

- Executed audit procedures related to financial statements prepared under Belarusian legislation and IFRS (verification of primary documentation, confirmations, allocation of expenses, analytical procedures, etc.).
- Executed procedures for the transformation of financial statements prepared under the Belarusian legislation to IFRS (P&L and BS reclasses, PPE register, NRV test, determination of FV of loans, etc.).
- Liaised with CEOs, CFOs, Chief accountants of client companies, banks, regulatory bodies, and other external stakeholders.
- In the second year of work managed a team of 3 people.

- Clients included:
  - MAZ (automotive manufacturer association, one of the largest in Eastern Europe);
  - Eurotorg (#1 retailer in Belarus);
  - European Bank for Reconstruction and Development (EBRD) – audit before an investment project in public utilities in Belarus;
  - Exide Technologies (multinational lead-acid batteries manufacturing company);
  - TurboTrucks (official dealer of DAF TRUCKS N.V. in Belarus);
  - Minsk Grape Wines Factory (one of the major producers of alcoholic beverages in Belarus);
  - Pozhsnab (manufacturer of firefighting and special-purpose vehicles);
  - ERGO (insurance company).

#### **Associate, Audit Delivery Center**

Nov 2016 – Oct 2017

- Executed 113 requests for KPMG audit teams in Belarus, Russia, Latvia, Lithuania, and Estonia, such as:
  - Preparation of market research, overviews, summaries of contracts and meeting minutes.
  - Processing big amount of information using MS Excel (including VBA).
  - Auditing procedures related to revenue, payables, receivables, inventory, etc.
  - Reconciliations between the forms of financial statements and respective disclosures.
  - Translations of financial statements and respective disclosures, working papers, and KPMG articles from/to English and Russian.
- Mentored new colleagues by addressing questions and problems with their tasks.
- Was one of the 5 people who were promoted to the Audit Department during the first year (there were 20 people in total).

#### **EDUCATION**

##### **St Petersburg University, Graduate School of Management | St Petersburg, Russia**

Sep 2020 – Jul 2022

*#1 Business School in Russia, #57 in Financial Times European Business School Ranking*

Master in Corporate Finance (GPA: 4.5/5).

##### **Stockholm School of Economics | Stockholm, Sweden**

Sep 2021 – Jan 2022

*#19 World University Rankings - Masters in Finance*

Exchange semester

##### **Belarus State Economic University | Minsk, Belarus**

Sep 2012 – Jan 2017

*Leading Belarusian university in the training of specialists in the economic sector*

Specialist Diploma in Accounting, Analysis, and Audit (Graduated Cum Laude, Group Leader)

#### **VOLUNTEERING EXPERIENCE**

##### **Management of the Future | St Petersburg, Russia**

Oct 2020 – May 2021

*Conference of top-100 talented students and leading companies in Russia*

##### **Head of the Participants Department**

- Took full responsibility for 3-step (CV, tests, interview) selection of top-100 students from Russia.
- Coordinated a team of 4 volunteers, managing their responsibilities and workloads.
- Addressed all participants' questions, problems, and conflict situations.
- Organised offline meetings of participants and alumni.

##### **Smena | Anapa, Russia**

Jul 2015 – Aug 2015

*Federal Children's Center*

##### **Camp Leader**

- Worked with children 6-9 years old from dysfunctional and large families.

##### **Zolotoy Kolos | Tuapse, Russia**

Jul 2014 – Aug 2014

*Children's Health Camp*

##### **Head of the Quilling Club**

- Taught children 6-16 years old to make quilling crafts.

#### **SKILLS & OTHER**

**Languages:** English (upper-intermediate), Russian (native), Belarusian (native), German (beginner).

**IT:** Excel (advanced); PowerPoint (advanced), VBA (intermediate), SQL (beginner), R (beginner), Python (beginner).

**Interests:** running (twice participant in the Minsk Half Marathon), mountain skiing, travelling (26 countries visited).